

1/25/13 – Colorado Federal Executive Board (CFEB) ALL EMPLOYEE ANNOUNCEMENTS – PLEASE DISTRIBUTE

OPM TRAINING SURVEY

For almost fifty years, the Office of Personnel Management (OPM) has helped educate and develop Federal leaders. As we develop plans for the future, the Center for Leadership Development (CLD) needs your input to help us fulfill our mission of developing visionary leaders to transform government.

The OPM CLD is comprised of:

- ♦ Federal Executive Institute (FEI) in Charlottesville, VA
- ♦ Eastern Management Development Center (EMDC) in Shepherdstown, WV
- ♦ Western Management Development Center (WMDC) in Aurora, CO
- ♦ USALearning® Program Office (LMS Services & Knowledge Portal Branch), Washington, DC

The CLD is interested in feedback from federal employees outside of Washington, DC. Please complete a short survey using the following link.

<https://feedback.opm.gov/Community/se.ashx?s=076F44103C6FC1CF>

OPM MEMO “WORKPLACE FLEXIBILITIES FOR 2013 SEASON INFLUENZA”

<http://chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=5256>

29TH ANNUAL FEDERAL CUP 5K RUN & WALK

Save the Date | May 18, 2013 | 8:15 am

Denver Federal Center

For all federal employees/retirees; military personnel/veterans; military/civilian contractor employees and family members | 1K Kid’s Fun Run | Individual and team participation with individual and team awards

CFEB QUARTERLY MEETING & TRAINING

April 25, 2013 (Registration Deadline 4/19/13)

7:00 - 11:00 am

OPM Western Management Development Center

3131 S Vaughn Way | Aurora 80014

7:00 Breakfast & Networking

7:30 CFEB Business Meeting

8:00 Training

11:00 Adjourn

TRAINING

Leadership and Management in a Distributed Organization: How Distance Changes Everything

LEARNING OBJECTIVES

- ◆ Understanding the issues created by organizational separation
- ◆ Right and wrong ways to break up tasks and processes
- ◆ How technology—old and new—can help or hinder
- ◆ Integrating Social Media into the mix
- ◆ How leadership styles can help or hinder
- ◆ How to build teams, collaborations, and reporting structures
- ◆ How to use incremental change to transform organizations

TRAINER – Al Vincent | www.its.boulderlabs.gov

Al Vincent is a technologist and executive who runs a research laboratory for the Federal Government. Prior to that, he spent 20 years in the private sector consulting in world-wide distributed organizations on how to organize businesses for efficiency and customer effectiveness. He also taught appropriate technology selection and use as an adjunct to business process analysis.

REGISTER ONLINE

<https://colorado.feb.gov/register/?ee=127>

FEDERAL ACQUISITIONS INSTITUTE TRAINING

Established in 1976 under the Office of Federal Procurement Policy Act, the Federal Acquisition Institute (FAI) has been charged with fostering and promoting the development of a federal acquisition workforce. FAI facilitates and promotes career development and strategic human capital management for the acquisition workforce.

2013 Courses in Denver

<https://www.colorado.feb.gov/index.php?content=76&page=Leadership/Training>

FAI <http://www.fai.gov/drupal/>

EEO COUNSELOR REFRESHER TRAINING

Coordinate for an 8-hour Counselor Refresher course offered onsite at your location | Training resumes April 2013 | Dates & locations will be confirmed end of January 2013

Basic cost is \$3800 plus travel costs for the instructors

CONTACT Julia Duffy | 720 962 7044 | duffy@wapa.gov

Denise Anderson | 703 291 0880 or 866 446-0940 | www.eetraining.eeoc.gov

EEOC's Federal Training & Outreach Division

<http://www.eeoc.gov/federal/training/index.cfm>

<http://www.eeoc.gov/eeoc/initiatives/lead/index.cfm>

FREE DAYS

1/28 Denver Museum of Nature & Science | <http://www.dmns.org/>

Denver Center for Performing Arts | <http://www.denvercenter.org/home.aspx>

Every Tuesday @ 10:00 am the DCPA releases a limited number of \$10 tickets for performances that week

OPPORTUNITY FOR STEM (Science, Technology, Engineering, & Math) PROFESSIONALS

Application Deadline January 31, 2013

Memorandum from OPM Director John Berry in support of the DoDEA STEM Initiative

As a part of the U.S. Office of Personnel Management's (OPM's) continuing efforts to recruit top talent across all workforce populations, we are once again supporting the U.S. Department of Defense Education Activity (DoDEA) in its effort to encourage DoDEA students to consider Federal careers in Science, Technology, Engineering, and Math (STEM). We request your

assistance to identify Federal employees (non-contractors) in your agency to participate in this unique opportunity.

OPM CONTACT | Carly Coleman | carly.coleman@opm.gov
<http://chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=5209>

MINI STEM SCHOOL

Presented by UCD Anschutz Medical Campus Faculty
Begins January 30, 2013 | 7:00 - 9:00 pm | Tivoli Turnhalle | Auraria Campus

Participants attending all six of eight sessions will receive a certificate.

FREE | ONLINE REGISTRATION REQUIRED
<http://gswebapps.ucdenver.edu/ministem/>

CONTACT 303 315 2183 | 303 724 2911 | graduate.school@ucdenver.edu

CONFLICT RESOLUTION SKILLS

February 4-7, 2013 | OPM WMDC | Aurora CO
TUITION \$3,295 - \$3,750

REGISTER ONLINE
<https://leadership.opm.gov/Programs/Skill-Immersion/CSR/1458/Register.aspx>

CONTACT register@opm.gov | 304 870 8008 press zero

CEPP SOUTHERN CO MEETING

February 7, 2013 | 8:15 - 11:30 am
565 Space Center Dr | Colorado Springs CO
REGISTER ONLINE www.thecepp.org
CONTACT John Mencer | 303 948 6200 | john.mencer@thecepp.org

DOI LEADERSHIP FORUMS

All federal government employees are welcome!

Kenneth Maxey, Civil Business: Civil Practice in Corporations and Society

February 12 | 9:30 am - 12:30 pm

Denver Federal Center | Bldg 41 Remington Arms Room (1st Floor next to Einstein's)

Ann Vanderslice, Managing Your Federal Benefits in Uncertain Times

May 2 | 9:30 am - 12:30 pm

Denver Federal Center | Bldg 25 Lecture Hall

Juana Bordas, The Power of WE: Leading in our Diverse and Multicultural Organizations

August 13 | 9:30 am - 12:30 pm

Denver Federal Center | Bldg 25 Lecture Hall

FEE \$100

ONLINE REGISTRATION REQUIRED <https://doiu.doi.gov/forums>

If you are a DOI ONRR employee, please contact your agency coordinator to register.

CONTACT Alex Tremble | 202-219-2424 | Alex_Tremble@ios.doi.gov

THE LOUDEST DUCK

Annual CFEB Unity Training

Hosted by the CFEB Workforce Development Council & Young Government Leaders (YGL)

Sponsored by OPM's Office of Diversity & Inclusion | Guest Speaker is Laura Liswood

February 13, 2013 (Registration Deadline 2/6/13)

10:00 am – Noon | Denver Federal Center | Bldg 41 Remington Arms Room

FREE | ONLINE REGISTRATION REQUIRED

<http://colorado.feb.gov/register/?ee=142>

CONTACT CFEB | 303 202 4588

MERIT SYSTEM PROTECTION BOARD

February 22, 2013 | 1:00 – 3:00 pm | Free | Bring Photo ID
Denver Federal Center | Bldg 25 Lecture Hall | Entrance E14

Overview of the Whistleblower Protection Enhancement Act of 2012 and the Board's Regulations Relating to Whistleblower Claims

Guest Speakers | Administrative Judges David Brooks and Patricia Miller
RSVP | 303 969 5101 | denver@mspb.gov

DENVER COMMUNITY FORUM

Evil Invades Sanctuary, the Case for Security in Faith –Based Organizations, Carl Chinn
February 26, 2013 | 6:30 – 8:30 pm | Free
Broadway COP Shop 407 S. Broadway #500 (far west side of K-Mart) Denver CO

CONTACT Carolyn Bluhm | DenverCERT@denvergov.org
REGISTER ONLINE www.Denvergov.org/DenverCERT - click on Registration Form

FEDERALLY EMPLOYED WOMEN - Regional Training Program (RTP)

March 15, 2013 | 8:00 am – 4:00 pm | Arvada Center, Arvada CO

Tuition \$110.00 for FEW Members | \$120.00 for Non-members

A great line-up of courses at a price that can't be beat! | A full day of training, awesome networking opportunities, and lunch

CONTACT Pauline Gibson | 303 231 5412 | www.rmfew.org | JOIN FEW TODAY: www.few.org

ICS 300 & ICS 400 TRAINING

INTERMEDIATE INCIDENT COMMAND SYSTEM - ICS-300

March 25-27, 2013 | 8:00 am - 5:00 pm
Denver Federal Center | Bureau of Reclamation | Bldg 67 Rio Grande Room

ADVANCED INCIDENT COMMAND SYSTEM - ICS-400

March 28-29, 2013 | 8:00 am - 5:00 pm

Denver Federal Center | Bureau of Reclamation | Bldg 67 Rio Grande Room

REGISTRATION

First priority for attendance will be for Department of the Interior personnel. Non-DOI personnel will be placed on a waiting list and will be admitted based on availability of seats.

DOI EMPLOYEE REGISTRATION

<http://www.doi.gov/doilearn/index.cfm>

Keywords - ICS 300, Intermediate Incident Command System. Upon electronic supervisory approval in DOI Learn, your name will appear on the class roster.

QUESTIONS Rolando Smith-Salazar | 303-445-2655 | rsmithsalazar@usbr.gov

NON-DOI EMPLOYEE REGISTRATION

Send the following information to Grant Sorensen | gsorensen@usbr.gov

Name | Title | Agency | Office phone | Cell phone | Email

QUESTIONS Grant Sorensen | 303-445-2775 | gsorensen@usbr.gov

FEMA RISC MEETING

April 11-12, 2013 | 4/11 - 7:30 am - 5:00 pm | 4/12 – 7:30 am - Noon

Rita Bass Trauma & EMS Education Institute

190 W 6 Ave | Denver CO 80201

Free | Online Registration Required

<http://colorado.feb.gov/register/?ee=145>

CONTACT Lynn Pisano-Pedigo | 303 235 4855 | lynn.pedigo@fema.dhs.gov

CULTURAL HERITAGE FESTIVAL (Fort Collins)

Hosted by the CFEB Northern CO Council

Dr. Temple Grandin, Keynote Speaker

April 2, 2013 (Registration Deadline 3/19/13)

8:00 am - Noon | 2150 Centre Ave | Fort Collins CO 80521

FREE | ONLINE REGISTRATION REQUIRED

<https://colorado.feb.gov/register/?ee=144>

CONTACT Jeff Glans | 970 266 6036 | Jeffery.a.glans@aphis.usda.gov

<https://www.colorado.feb.gov/index.php?content=22&page=NorthernColoradoCouncil>

COMPREHENSIVE BASIC MEDIATOR TRAINING

April 29 - May 3, 2013 | 9:00 am - 4:30 pm each day

Bureau of Prisons National Training Academy | 11900 East Cornell Avenue | Aurora CO 80014

TUITION \$390.00

PARTICIPANTS RECEIVE | Certificate of Completion | 44 CLE credits | 3 Ethics credits

REGISTER ONLINE <http://colorado.feb.gov/register/?ee=131>

This highly interactive training offers a step by step approach to mediating workplace disputes, contract disputes, environmental issues, racial and cross-cultural conflicts and community disputes. You will learn how to:

- ♦ Structure and facilitate the mediation process
- ♦ Communicate effectively in a highly emotional or toxic atmosphere
- ♦ Work with attorneys and other representatives in mediation
- ♦ Resolve financial issues
- ♦ Avoid or move beyond impasse
- ♦ Structure sound, realistic, mutually acceptable settlements
- ♦ Manage power issues and ethical dilemmas
- ♦ Establish a mediation program for your organization

TRAINER Judy Mares-Dixon <http://dixonmediation.com/>

<https://www.colorado.feb.gov/index.php?content=74&page=ConflictResolutionTraining>

CONFLICT RESOLUTION TRAINING

US Institute for Environmental Conflict

101: Introduction to Managing Environmental Conflict

April 17-18, 2013 | Denver Federal Center | Bldg 25 Lecture Hall

TUITION \$695

REGISTER ONLINE <http://www.ecr.gov/Training/Registration/Register.aspx?id=91>

301: Facilitation Fundamentals

August 27-28, 2013 | Denver Federal Center | Bldg 25 Lecture Hall

TUITION \$695

REGISTER ONLINE <http://www.ecr.gov/Training/Registration/Register.aspx?id=92>

CONTACT Tina Gargus | 520 901 8536 | gargus@ecr.gov

<http://www.ecr.gov/Training/Training.aspx>

BLUEPRINT TO EXCELLENCE LEADERSHIP ACADEMY

Annual CFEB Professional Development Seminar

Hosted by the CFEB Workforce Development Council & Young Government Leaders (YGL)

This three-day workshop is guaranteed to put you on the path to leadership success. Come ready to discover your leadership potential

May 21 - 23, 2013 (Registration Deadline 5/14/13)

8:30 am – 4:00 pm each day

Denver Federal Center | Bldg 25 Lecture Hall

TUITION \$300

REGISTER ONLINE <http://colorado.feb.gov/register/?ee=143>

TRAINER Hal Pitt <http://www.halpittseminars.com/>

CONTACT CFEB | 303 202 4588

<https://www.colorado.feb.gov/index.php?content=76&page=Leadership/Training>

BUILDING RESILIENCE THROUGH PARTNERHIPS CONFERENCE

July 23-25, 2013 | Rutgers University | Newark NJ

Hosted by DHS, FEMA & NORTHCOM

Call-for-Topics: If your company or agency is interested in participating in the conference as a panelist or keynote speaker, please submit a brief overview of the proposed presentation and biographies for speakers to PPPConference@hq.dhs.gov by Friday, February 1, 2013.

Key Themes: Hurricane Sandy response efforts, campus resilience, critical infrastructure and key resources, cyber security, and global supply chain resilience.

CONTACT | DHS Private Sector Office | 202-282-8484 | PPPConference@hq.dhs.gov

NATIONAL IMAGE TRAINING

September 9-13, 2013 | Linthicum MD

Serving the Hispanic Community Through: Leadership, Development, Partnering and Outreach

Call for workshop presenters in the following topic areas:

- ◆ Critical Thinking & Problem Solving
- ◆ Dealing with Difficult Co-workers
- ◆ Leadership Competencies
- ◆ Effective Communication
- ◆ Working with Teams
- ◆ Career Planning/Mapping Your Career
- ◆ Promoting Workplace Respect
- ◆ Diversity and Inclusion
- ◆ The difference between an EEO Complaints and a Grievance
- ◆ EEO Update (MD-715 and Complaints)
- ◆ Or suggest a topic

CONTACT Veronica Vasquez | yvmed4d@yahoo.com or
Jose Rodriguez | national.image.dc@gmail.com | 703-431-6031

DEPARTMENT OF HEALTH & HUMAN SERVICES SURVEY

Health and Human Services in Region VIII (CO, MT, ND, SD, UT & WY) recently established a workgroup spotlighting the importance of achieving health care equity for the Lesbian, Gay, Bisexual and Transgender (LGBT) community. Our first step is to survey Federal Agencies within HHS Region VIII to identify what efforts and initiatives are currently underway. Next, we plan to develop and initiate an action strategy to reduce stigma, eliminate service access barriers, and improve the health status of LGBT individuals across the region.

Please help HHS in this effort to collect data by completing the brief survey found at <http://www.surveymonkey.com/s/88LXWGS>

CONTACT Ezra Watland | ezra.watland@hhs.gov

CPR/AED/First Aid

We are pleased to announce that the CFEB and American Red Cross have partnered to provide substantially discounted training opportunities for federal agencies in Colorado. We realize that many agencies require CPR/First Aid training so we negotiated discounts on train the trainer and full service delivery courses at your agencies.

The American Red Cross offers nationally recognized 2 year certifications, on-line learning options and free digital materials. Please see below for CFEB discount pricing.

- 1) **Instructor (Train the Trainer) Class CPR/AED/First Aid**
 - \$400 per person (20% discount, reg. priced at \$500)
- 2) **Lay Responder CPR/AED/First Aid Classes** (includes continuing education credits)
 - Cost is \$70/student (this is review pricing, standard is \$90) and can provide a 20% discount for a per student fee of **\$56**

FOR MORE INFORMATION & SCHEDULING CONTACT
Sonje Jones | 720 708 0080 | sonje.jones@redcross.org

HEALTH EDUCATION WEBINARS (Free)

presented by Kaiser Permanente

TOPICS | Diabetes | Cholesterol | Acupuncture | Sleep | Weight Loss | Quit Smoking

FOR MORE INFORMATION & ONLINE REGISTRATION
<https://www.signup4.net/Public/ap.aspx?EID=20123011E%20>

BONFILS BLOOD DRIVE

2nd Thursday of each month | 8:00 am - 1:30 pm

Denver Federal Center | Bldg 67 | Rio Grande Room

SCHEDULE AN APPOINTMENT | www.bonfils.org (site code is 2015) | 303 363 2300

CONTACT | Betty Palcsak | 303 236-6905 | bpalcsak@usgs.gov

VAN/CARPOOL RIDERS NEEDED

Westminster/Northglenn/Thornton to WAPA/DOT

Wagon Road Park N Ride - Huron at 120th Ave to 12155 W Alameda Pkwy

Monday-Friday 6:30 - 3:30

CONTACT Bill Deibel | deibel@wapa.gov | 720-962-7390

For more information on carpool and vanpool programs contact

DRCOG RideArrangers | 303 458 7665 | <http://www3.drcog.org/RideArrangers/>

Vanpools needing riders are listed on the CFEB web site

<https://www.colorado.feb.gov/index.php?content=78&page=VanPools>

If you would like the CFEB to add your van or carpool to the web site, email the information to

gpage@colorado.feb.gov

JOB ANNOUNCEMENT

Institute of Pacific Islands Forestry | Pacific SW Research Station, Hilo, HI

Director, Pacific Islands Forestry | GS-0101-14/15 or GS-1301-14/15

<https://www.usajobs.gov/GetJob/ViewDetails/336218200>

<https://www.usajobs.gov/GetJob/ViewDetails/336215700>

<http://www.fs.fed.us/psw/employment/>

LIGHTEN UP!

Dream Job

Reaching the end of a job interview, the Human Resources Person asked the young programmer, "And what starting salary were you looking for?" The programmer said, "In the neighborhood of \$75,000 a year, depending on the benefit's package."

The HR Person said, "Well, what would you say to a package of 5-weeks vacation, 14 paid holidays, full medical and dental, company matching retirement fund to 50% of salary, and a company car leased every 2 years - say, a red Corvette?"

The programmer sat up straight and said, "Wow!!! Are you kidding?" And the HR Person said, "Certainly, ...but you started it."

CFEB EMAIL ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jconn@colorado.feb.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (very short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | [email](mailto:jconn@colorado.feb.gov)

Web Site <http://www.co>

Recent CFEB announcements are posted on the CFEB web site

<https://www.colorado.feb.gov/index.php?content=10&page=Announcements>

Thank you and have a nice weekend,

Jeff Conn | Outreach Strategist | Colorado Federal Executive Board
Denver Federal Center | Bldg 810 Room 5014 | Denver CO 80225
303-202-4588 | jconn@colorado.feb.gov | www.colorado.feb.gov

Working for the greater good by creating partnerships for intergovernmental communication & collaboration!

Please email jconn@colorado.feb.gov to subscribe or unsubscribe from CFEB email announcements.