

DEVOLUTION QUESTIONS AND ANSWERS

See link for answers and additional information

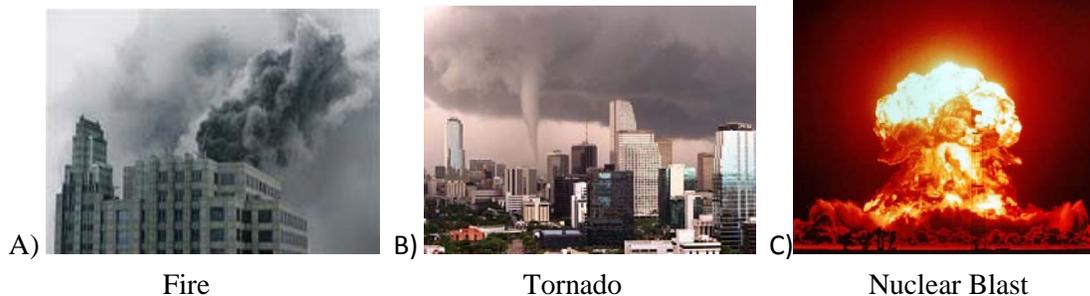
http://emilms.fema.gov/IS551/course/dev_m5_print.htm

QUESTION: What is Devolution?

RESPONSE: Devolution is defined as:

The capability to transfer statutory authority and responsibility for essential functions from an organization's primary operating staff and facilities to other organization employees and facilities, and to sustain that operational capability for an extended period.

QUESTION: Which of the following would likely require the activation of a Devolution Plan?



RESPONSE: C- Illustrates the destruction of the region where the office is located.

QUESTION: When is Devolution Required?

RESPONSE: Devolution is required as a strategy for continuity in the event of a threatened or actual catastrophic incident. The devolution plan may also be implemented:

- When the alternate facility has been damaged or is not accessible.
- When agency staff is unable to relocate.
- As a temporary measure until the Emergency Relocation Group (ERG) assumes operations from the alternate facility.

QUESTION: List five of the greatest concerns about devolution

RESPONSE:

1. Ability to perform your organization's essential functions from a devolution site.
2. Identification and training of personnel to take over essential functions.
3. Access to vital records needed to perform essential functions.
4. Communication with partners and stakeholders who may or may not be in a devolution or continuity situation.
5. Additional resources (funding, personnel, and equipment) available to support devolution operations.

QUESTION: What are some assumptions required for Activating a Devolution Plan

Depending on the circumstances, examples of assumptions required for activating a devolution plan may include:

RESPONSE:

- The agency leadership is not able to communicate direction and key staff is not available.
- Facility damage and/or limited or no access to facilities may preclude use of primary or alternate (continuity) facility.
- The devolution leadership needs to have an agreed upon protocol of the conditions that will trigger devolution of control.

QUESTION: What is the difference between Devolution Plan and Continuity Plan

RESPONSE:

- The **continuity plan** provides overarching policy with respect to the relocation of selected staff (e.g., Emergency Relocation Group members) to an organization's relocation site.
- The **devolution plan** accounts for the loss or incapacitation of agency staff in addition to the facility. It describes the overarching policy regarding the circumstances and execution of transfer of essential functions to another facility, designated as the continuity (devolution) facility.

QUESTION: Which of the two terms listed is best defined as:

The capability to transfer statutory authority and responsibility for essential functions from an organization's primary operating staff and facilities to other organization employees and facilities, and to sustain that operational capability for an extended period.

- A. Continuity
- B. Devolution

RESPONSE: B

QUESTION: According to FCD 1, all Federal Executive Branch departments and agencies are required to develop a devolution plan that includes which of the following?

- A. All elements of a viable continuity capability.
- B. Addresses notice and no-notice events.
- C. Addresses how organizations will identify and transfer its essential functions and/or leadership authorities to the devolution site.
- D. All of the above.
- E. None of the above.

RESPONSE: D

QUESTION: Which of the following is one of the general conditions where devolution may be required?

- A. The organization activates its continuity plan, which in turn, requires a short-term devolution of essential functions until the alternate facility becomes operational.
- B. The organization activates its continuity plan, which in turn, requires a mid-term devolution of essential functions until the alternate facility becomes operational.
- C. The organization activates its continuity plan, which in turn, requires a long-term devolution of essential functions until the alternate facility becomes operational.

RESPONSE: A